 

DWR VETERINARY SPECIALISTS ENVIRONMENTAL POLICY

DWR, part of Linnaeus Veterinary Limited, is one of the largest specialist multi-disciplinary veterinary referral centres in Europe.

Our dedicated associates offer outstanding levels of clinical care in state-of-the-art facilities for small animal patients, at our practice situated in Six Mile Bottom, Cambridgeshire. At DWR, along with the wider Linnaeus and Mars families, we are aiming to create a better world for pets, their owners and referring vets and our company, whilst looking after our business and the local and global environments in which we work.

At DWR, we are firmly committed to the principles of sustainability and acknowledge that our operations influence the environment through our routine internal operations, our infrastructural development, and our influence on the wider community. We have identified key areas that contribute to our environmental and carbon footprint:

* Consumption of electricity, gas, water and other fuels
* Use of anaesthetic gases
* Waste generation
* Transport emissions
* Use of raw materials, including materials and medications
* Procured goods and services with their own environmental impact

Dick White Referrals are committed to reducing our environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme. In 2023 we achieved the Silver accreditation and aim to sustain this whilst adapting to our new premesis.

Our environmental commitment can be demonstrated in our established objectives and goals below:

* Comply with all applicable environmental regulations and public/customer expectations
* Monitor our key resource usage, including gas electricity and water, and implement conservation techniques to achieve our environmental targets
* Implement a waste/recycling policy and sustainable procurement policy
* Monitor use of company vehicles and minimise unsustainable transport use
* Take part in at least one One Health sustainability project with our Associates
* Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
* Publish and distribute an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iiE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.



Kerry Hall is our Sustainability Champion, supported by Heidi Taylor and they have designated responsibility for the day- to-day implementation of this policy.

DWR Veterinary Specialists will make this policy available when requested to interested parties including members of the public, including making a copy available on the group website.

Name: Heidi Taylor

Position: Investors in the Environment Lead for Dick White Referrals Date: 18.9.24

Name: Simon Tappin

Position: Clinical Director for DWR Veterinary Specialists Date: 18.9.24